



County Council

**Open Report on behalf of Debbie Barnes OBE, Head of Paid Service**

Report to:	<b>County Council</b>
Date:	<b>13 September 2019</b>
Subject:	<b>Lincolnshire County Council Corporate Plan 2019/29</b>

**Summary:**

This Council has an opportunity to set out its long term ambitions for the County and the strategic changes needed to fulfil the expectations of our communities through a new Corporate Plan.

Our Corporate Plan will outline our vision, our strategic ambition for our communities and for the place of Lincolnshire as well as detailing what we intend to do with our partners to achieve them.

Approval of the Council's Business Plan is reserved to the Council and this report shares with Council a vision and strategic ambitions with a proposal as to how these can be refined so that the Business Plan becomes a Corporate Plan which genuinely reflects what we want Lincolnshire to be in ten years' time.

The Council are asked to consider and approve the principle of a 10 year Corporate Plan and the vision and strategic ambitions attached at Appendix A to enable the Corporate Plan to be further developed and brought back to this Council in December 2019 for final approval and adoption.

**Recommendation(s):**

That the Council:-

1. Approves the principle of a 10 year Corporate Plan to form part of the Policy Framework in place of the Business Plan
2. Approves the vision and strategic ambitions set out in Appendix A as the basis for development of the Corporate Plan.
3. Approves the Corporate Leadership Team, working with the Executive, Overview and Scrutiny Management Board (OSMB) and other stakeholders to develop the details of the Corporate Plan to include the vision, the strategic ambitions, how success will be measured and the strategic changes needed to fulfil the aspirations and expectations of Lincolnshire's communities.

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| <p>4. Agrees that the final version of the Corporate Plan be presented back to this Council in December 2019 for final approval and adoption.</p> |
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## 1. Background

- 1.1. The current Council Business Plan runs from April 2019 until March 2020 and was approved by this Council in February 2019. The current plan remains largely unchanged from previous years being based on outcomes and performance measures associated with the Council's commissioning strategies.
- 1.2. A new plan is now required for 2019 and beyond. The Council is uniquely placed to lead, with our partners, on delivering a vision and the strategic ambitions for the County. The Council takes its leadership role very seriously and is committed to a proactive leadership approach, locally, regionally and nationally, to make Lincolnshire an even better place to live, work and visit.
- 1.3. Earlier in the year the Executive and the Corporate Leadership team attended a workshop to explore the vision and strategic ambitions for the County for the next 10 years. At this workshop a vision and a number of key strategic ambitions were identified to support the development of a 10 year Corporate Plan. These are included in Appendix A.

## 2. Legal Issues:

### Equality Act 2010

Under section 149 of the Equality Act 2010, the Council must, in the exercise of its functions, have due regard to the need to:

- \* Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Act
- \* Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it
- \* Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

The relevant protected characteristics are age; disability; gender reassignment; pregnancy and maternity; race; religion or belief; sex; and sexual orientation

Having due regard to the need to advance equality of opportunity involves having due regard, in particular, to the need to:

- \* Remove or minimise disadvantages suffered by persons who share a relevant protected characteristic that are connected to that characteristic
- \* Take steps to meet the needs of persons who share a relevant protected characteristic that are different from the needs of persons who do not share it
- \* Encourage persons who share a relevant protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low

The steps involved in meeting the needs of disabled persons that are different from the needs of persons who are not disabled include, in particular, steps to take account of disabled persons' disabilities

Having due regard to the need to foster good relations between persons who share a relevant protected characteristic and persons who do not share it involves having due regard, in particular, to the need to tackle prejudice, and promote understanding

Compliance with the duties in section 149 may involve treating some persons more favourably than others

The duty cannot be delegated and must be discharged by the decision-maker. To discharge the statutory duty the decision-maker must analyse all the relevant material with the specific statutory obligations in mind. If a risk of adverse impact is identified consideration must be given to measures to avoid that impact as part of the decision making process

These matters have been considered and there is not considered to be any direct impact of the decisions called for by this report on the duties and obligations of the Equality Act 2010. The paper is aimed at developing a Council Corporate Plan for the future that will drive Directorate plans and strategies which in turn will consider the implications of and impact upon the Act.

#### Joint Strategic Needs Analysis (JSNA) and the Joint Health and Wellbeing Strategy (JHWS)

The Council must have regard to the Joint Strategic Needs Assessment (JSNA) and the Joint Health & Well Being Strategy (JHWS) in coming to a decision

The Joint Strategic Needs Analysis (JSNA) and the Joint Health and Wellbeing Strategy (JHWS) have been considered and there is not considered to be any direct impact on this matter as a result of the decisions called for by this Report. The paper is aimed at developing a Council Corporate Plan for the future that will drive Directorate plans and strategies which in turn will consider the implications of and impact upon the JSNA and JHWS.

#### Crime and Disorder

Under section 17 of the Crime and Disorder Act 1998, the Council must exercise its various functions with due regard to the likely effect of the exercise of those functions on, and the need to do all that it reasonably can to prevent crime and disorder in its area (including anti-social and other behaviour adversely affecting the local environment), the misuse of drugs, alcohol and other substances in its area and re-offending in its area

The obligations of Section 17 of the Crime and Disorder Act 1998 have been considered and there is not considered to be any direct impact on this matter as a result of the decisions called for by this Report. The paper is aimed at developing a

Council Corporate Plan for the future that will drive Directorate plans and strategies which in turn will consider the implications of and impact upon the Act.

### **3. Conclusion**

- 3.1 A new Council Business Plan needs to be produced that outlines the vision, our approach, key strategic ambitions, success measures and what strategic changes we need to make to fulfil the aspirations and expectations of our communities.
- 3.2 The development of the new Council Business Plan gives an opportunity to outline in a new Corporate Plan the Council's aspirations for the next ten years for the place of Lincolnshire and the County Council's role in leading the delivery of the ambitions and outcomes, working in partnership with others.
- 3.3 Appendix A outlines the vision and strategic ambitions which it is proposed will be the basis for the development of the final version of the Corporate Plan which will replace the annual Business Plan in the Council's Policy Framework.
- 3.4 An appropriate quality assurance framework will be developed to enable us to measure how successful we are in realising our ambitions for our communities, moving away from the outcomes and measures of the commissioning strategies in the current Council Business Plan.
- 3.5 It is proposed that the Corporate Leadership Team will work with an Overview and Scrutiny Management Board working group and key stakeholders in the production of the final version of the Corporate Plan.

### **4. Legal Comments:**

The Council Business Plan forms part of the Policy Framework and its approval is reserved to the full Council.

The Report seeks approval to the development of a 10 year Corporate Plan in replacement of the existing 1 year Business Plan within the Policy Framework and a vision and strategic ambitions to support the development of the new Plan.

The Report also seeks approval for the Corporate Leadership Team to develop the Plan working with the Executive and Overview and Scrutiny Management Board.

The recommendations are lawful and within the remit of the full Council.

## 5. Resource Comments:

Accepting the recommendation within this report should have no material impact on the budget of the council.

The development of a Corporate Plan will enable the council's resources to be directed to supporting the achievement of the vision and strategic ambitions for the County.

## 6. Consultation

### a) Has Local Member Been Consulted?

Yes

### b) Has Executive Councillor Been Consulted?

Yes

### c) Scrutiny Comments

n/a

### d) Have Risks and Impact Analysis been carried out??

No

### e) Risks and Impact Analysis

n/a

## 7. Appendices

These are listed below and attached at the back of the report

Appendix A	Lincolnshire County Council Corporate Plan 2019/2029
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## 8. Background Papers

Name of Paper	Where it can be found
Council Business Plan (CBP) 2019/20	<a href="#">Link to CBP 19/20</a>
Report to Council on Council Business Plan 2019/20	<a href="#">Link to Council Papers February 2019</a>

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### Lincolnshire County Council Corporate Plan 2019/2029

The following narrative summarises our proposed Vision, approach, values and key strategic ambitions. Once agreed, CLT will outline the key programmes of works required to deliver on our ambitions. These will form the basis of our transformation plan moving forward.

#### Our vision for Lincolnshire

In Lincolnshire, people, families and communities will have:

- High aspirations
- The opportunity to live their best life
- Thriving environments
- Good value council services

#### Our approach:

Looking forward, we will continue to deliver or commission many of the services we currently provide as these are vital for Lincolnshire. We also have an essential role in providing leadership to help to improve our County and the quality of life our communities experience.

To lead the way on achieving this vision for the County, we are committed to:

- **Being customer focused** – understanding the key issues for Lincolnshire's people and places, to help shape services
- **Working collaboratively** – recognising our challenges and developing plans to deliver improvements together with communities and partners
- **Connecting our communities** – using infrastructure to connect people and places, including digital communications, rail and road networks
- **Advocating for Lincolnshire** – working with our partners to passionately advocate for Lincolnshire, attracting additional investment to strengthen our communities
- **Making your money go further** – providing cost effective, high quality services
- **Working creatively** – tackling our challenges and making the most of all opportunities and innovation

#### Our values

Our values form the basis of our culture and explain what you can expect from us and how we will behave when we engage with our communities.

We will be:

- Resourceful
- Professional
- Reflective
- Respectful

## **Our ambitions:**

### **People and communities will have high aspirations**

This means that we must:

- Help neighbourhoods flourish
- Support businesses to succeed
- Help our young people to achieve
- Offer additional learning options to all
- Establish high value job, skills and development opportunities
- Protect the environment for the future

### **People and communities will have the opportunity to live their best life**

This means that we must:

- Make sure housing feels like home
- Help those who look after others
- Support all children to have a loving home
- Give children the best possible start in life
- Provide opportunities for a fulfilling life

### **People and communities will have thriving environments**

This means that we must:

- Look after our places in a sustainable way
- Develop our county for a prosperous future
- Make sure families can live safely
- Provide great choice and high-quality education
- Enable opportunities to enjoy free time

### **People and communities will have good value council services**

This means that we must:

- Support community spaces and travel
- Encourage innovation and be innovative ourselves
- Make the best use of buildings and funding
- Support those who need extra help, especially older residents
- Support during key life events